



ENVIRONMENTAL POLICY

At Lynx Response Ltd we fully recognise our responsibility to care for and protect the environment in which we operate. We are committed to mitigate any effects our operations may have on the local, regional and global environment caused as a result of our activities.

As an innovative and forward-thinking company, we understand the value of environmental responsibility and strive to become leading examples within the repair and maintenance industry. We aim to not only minimise environmental impacts of our own activities, but we also encourage our business partners to join us in this effort.

At Lynx Response Ltd, we ensure that all legal requirements such as defined under the Health, Safety and Welfare Act and the Environmental Protection Act are met or exceeded and that we incorporate any other relevant governmental guidance and codes of practice in our operations.

We recognise as key impact areas of our business:

- Raw material use
- Energy use
- Noise
- Waste generation
- Water use
- Emissions to air/water
- Transport
- Procurement

This policy sets the framework for managing the environmental impacts identified above.

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Our environmental and sustainability goals are:

- To minimise any nuisance to residents by avoiding the release of pollutants to water, land and air and by implementing efficient noise management
- To minimise existing waste generation by evaluating daily operations and increasing efficient material use where possible
- To meet the company's Duty of Care requirements and waste management in accordance with the waste hierarchy; Reduce - Reuse - Recycle
- To actively promote recycling and the use of recyclable materials across the organisation, amongst subcontractors and supply chains
- To consider environmental life cycle costs and locality in the selection of suppliers and materials
- To encourage efficient water and electricity usage in offices
- To promote health, safety environmental awareness across the organisation
- To adopt an environmentally sound transport strategy and to ensure regular service for company vehicles will maintain their efficiency
- To communicate our environmental policy to all relevant stakeholders including employees, subcontractors and suppliers
- To implement an environmental training programme for all employees to raise awareness of environmental issues and to encourage staff support in meeting the company's targets
- To demonstrate our environmental performance and progress by using electronic newsletters and internal notice boards.

Lynx Maintenance Ltd will periodically review its organisational activities and the latest environmental policy taking into account any changes within legislation or within our own organisation.

This policy will be made available upon request to any interested parties as well as to the public.

Signed by Chris Moseley, Managing Director. July 2020.